

Academia Europaea Membership Nomination Form

Part 1: DETAILS OF CANDIDATE

(All fields marked with a * have to be filled out)

The candidate proposed for section Behavioural_sciences is:

- 1.1 Family Name:* Semmer
- 1.2 First Name and other names:* Norbert
- 1.3 Title(s) (optional): Professor
- 1.4 Date of Birth: Year:* Month: Day:
1949 October 16
- 1.5 City of Birth:* Munich
- 1.6 Country of Birth:* Germany
- 1.7 Full postal address:
Institution:
Further address details: Department of Psychology, University of Bern
City:* Bern
Country:* Switzerland
ZIP: 3012
- 1.8 Email:* norbert.semmer@psy.unibe.ch
Repeat Email:* norbert.semmer@psy.unibe.ch
- 1.9 Website (if available): <http://www.psy.unibe.ch/>
- 1.10 Nationality: DE
- 1.11 Normal Country of Residence and Work:* Switzerland
- 1.12 Present and previous positions (List them one per line, starting with the dates (yyyy or yyyy,mm), followed by position and institution, the last position first; do NOT list visits shorter than 3 months):
*

1988-present: Professor of Psychology of Work and Organizations, University of Bern.

1987 - 1988: Senior Research Fellow and Lecturer at the Psychology Department of the University of Bern

1982 - 1986: Project "Health behavior in childhood and adolescence" at the Institute for Social Medicine and Epidemiology of the Federal Health Office, Berlin

- 1.13 Fields of expertise (List 3-10 keywords or short phrases, one per line):
*

Occupational health psychology
Organisational psychology
Psychological stress research

- 1.14 Honours and Awards (Only mention major awards; do not mention best paper awards or fellowships that one gets if one just pays a membership fee; list one per line, preceded by the year when award was obtained, last awards first). The awards should include for example, election to National Academies (category of membership/fellowship); major prizes (not normal research grants) and similar honours that recognise academic performance; honorary degrees. Major ERC awards can be cited.

2009 - "Innovation in Work and Organizational Psychology" Award of the Work and Organizational Psychology section of the German Psychological Association; Vienna

2011 - Annual Conference of the Society for Industrial & Organizational Psychology invited lecture

Part 2: CASE FOR THE ELECTION TO THE ACADEMIA

- 2.1 List one to three reasons why the candidate should become a member of the Academia Europaea (between 150 and 500 characters). This is THE critical section. This should set out very clearly why a candidate merits election to the Academia Europaea. Evidence of significant European activity (and links with Europe for foreign membership candidates) have to be provided.

*

Prof. Semmer is one of the internationally leading scientists in research on occupational health psychology. His two outstanding contributions concern (a) the demonstration of adverse health effects of performing illegitimate tasks in organisations ('offense to self'), and (b) evidence of the critical role of teamwork in medical emergency. Moreover, he has set internationally recognised standards for research on organisation-level interventions.

- 2.2 List major achievements of candidate, do not repeat 1.12-1.14 but mention important functions in academic bodies, journals, conferences etc.(between 500 and 1500 characters). This section should contain evidence of significant academic performance and impact as well as contributions to supporting scholarship. For example; positions of high office held in Universities or research Institutions; membership of significant international bodies or in funding agencies or administrations.

*

Prof. Semmer's international impact on research in his field is based on the continuously high theoretical and methodological quality and originality of his work. Several of his and his team's results emerged to have far-reaching practical impact, as evidenced e.g. in the most recent revision of Resuscitation Guidelines of the American Heart Association. Based on his distinction, Prof. Semmer recently became member of the Swiss National Center of Competence in Research on Affective Sciences. At the European level he supports the promotion of international research developments, e.g. as a member of the Editorial Board of the European Journal of Work and Organisational Psychology.

Part 3: SELECTED PUBLICATIONS

- 3.1 List up to 10 of the candidate's major publications (research papers, reviews, monographs or books, reports - as appropriate) in the last 5 years. Provide evidence of impact or scientific impact (where available or appropriate), for example: scientific metrics; H-Factors or other types of impact measure in non-scientific disciplines (such as critical reviews, literary prizes and citations). Or list those works that have been responsible for the international recognition of the candidate.

*

Semmer, N. K. (2006). Job stress interventions and the organization of work. *Scand J Work Environ Health*, 32, 515-527.

Meier, L. L., Semmer, N. K. et al. (2008). The double meaning of control: Three-way interactions between internal resources, job control, and stressors at work. *J Occup Health Psychol*, 13, 244-258.

Berset, M., Semmer, N. K. et al. (2009). Work characteristics as predictors of physiological recovery on weekends. *Scand J Work Environ Health*, 35, 188-192.

Semmer, N. K. et al. (2010). Illegitimate tasks and counterproductive work behavior. *Applied Psychol* 59, 70-96.

Hunziker, S., Tschan, F., Semmer, N. K. et al. (2010). Human factors in resuscitation: Lessons learned from simulator studies. *J Emerg Trauma Shock*, 3, 389-394.

Berset, M., Elfering, A., Lüthy, S., Lüthi, S., & Semmer, N. K. (2010). Work stressors and impaired sleep: Rumination as a mediator. *Stress and Health*. doi: 10.1002/smi.1337

Gross, S., Semmer, N. K., et al. (2011). The effect of positive events at work on after-work fatigue: They matter most in face of adversity. *J Applied Psychol*. (in press)

Hunziker, S., Johansson, A. C., Tschan, F., Semmer, N. K., et al. (2011). Teamwork and leadership in cardiopulmonary resuscitation. *JACC* (in press).

Berset, M., Semmer, N. K. et al. (2011). Does stress at work make you gain weight? *Scand J Work Environ Health*, 37, 45-53.

Part 4: CV OF CANDIDATE

- 4.1 (Desirable but not obligatory) Short CV, do not repeat 1.12-1.14 but add education up to Ph.D., give information on Ph.D.'s supervised, on plenary talks, projects and non-academic activities and any other items that might suggest that you should be member of Academia Europaea (between 600 and 2000 characters).

Education:

1976 Diploma Psychology (Free University of Berlin)
1983 PhD (Psychology) (Technical University of Berlin)
1987 Habilitation (Technical University of Berlin)

Other responsibilities:

2005-2007 Dean of the Faculty of Human Sciences, University of Bern
2006-present Member of the Swiss Federal Commission on Employment
1992-2005 Expert to Swiss Federal Nuclear Safety Commission
Member of editorial board/associated editor of several international journals
in the field of occupational and organisational psychology

Plenary lectures:

Invited speaker at several international academic conferences, e.g. ICOH
International Conference on Psychosocial Factors at Work 2005; Third International
Positive Psychology Summit, Washington 2004; Conference of the Psychological
Society of Ireland, Galway 2006; Sixth Conference on Psychology and Health,
Kerkrade 2006

Professional membership:

American Psychological Association (foreign affiliate); International Association
for Applied Psychology; German Society of Psychology; Swiss Society of
Psychology; Swiss Society of the Psychology of Work and Organizations (president
1992-1995)

Supervision and teaching:

Supervised >10 PhD students at University of Bern
Developed Master programme in Work and Organisational Psychology at University
of Bern

You are encouraged to send to the chair of the section involved (to find e-mail address of chair consult www.ae-info.org, click at Sections and select the appropriate section) a full publication list, a full-length CV or a Website containing such information, to make decisions easier for the Section Committee.

Part 5: NOMINATION AUTHORIZATION

In compliance with the regulations of the Academia and the nominations procedures, we confirm that we have proposed:

5.1 **Name of candidate:** Norbert Semmer

5.2 **Country of candidate:** Switzerland

to be a candidate for election to membership of the Academia Europaea. Nominator should also have received the permission of the candidate to submit their dossier, before it is submitted. Important: All members can nominate new candidates for membership, to any section and in any field. Nominations for Membership must be made by two members of the Academia. One of the two nominators must be resident in a different country from that of the candidate. It is important that both nominators have personal and professional knowledge of the distinction of the candidate.

| | | |
|------|---|--------------------------------------|
| 5.3 | Name of the Section chairperson: | Prof. Johannes Siegrist |
| 5.4 | Section: | Behavioural sciences |
| 5.5 | Confirmed by Nominator1 (Family name, other names):* | Johannes Siegrist |
| 5.6 | Date: | Year: Month: Day: 2011 April 20 |
| 5.7 | Section:* | Behavioural sciences |
| 5.8 | Country of residence:* | Germany |
| 5.9 | Email:* | siegrist@uni-duesseldorf.de |
| 5.10 | Confirmed by Nominator2 (Family name, other names):* | Töres Theorell |
| 5.11 | Date: | Year: Month: Day: 2011 April 20 |
| 5.12 | Section:* | Behavioural sciences |
| 5.13 | Country of residence:* | Sweden |
| 5.14 | Email:* | tores.theorell@stressforskning.su.se |

OPTIONAL

| | | |
|------|--|-------------------|
| 5.15 | Confirmed by Nominator3 (Family name, other names): | |
| 5.16 | Date: | Year: Month: Day: |
| 5.17 | Section: | |
| 5.18 | Country of residence: | |
| 5.19 | Email: | |