

Curriculum Vitae

Ronald Philip DORE, Visiting Fellow, RIETI

CURRICULUM VITAE

Ronald Philip Dore

PERSONAL

Born: February 1, 1925 Married, two children

EDUCATION

UNIVERSITY OF LONDON B.A. (Modern Japanese), 1947 UNIVERSITY OF LONDON, School of Oriental & African Studies Postgraduate Research, 1947-50

POSITIONS HELD

Lecturer, School of Oriental & African Studies, University of London, 1951-55

Associate Professor of Asian Studies, University of British Columbia, Vancouver, Canada, 1956-60

Reader in Sociology, London School of Economics, 1961-64

Professor of Sociology, LSE and SOAS, University of London, 1965-69

Visitor, Institute for Advanced Study, Princeton, USA, 1969-70

Professorial Fellow, Institute of Development Studies, University of Sussex, 1970-81

Assistant Director, The Technical Change Centre, 1982-86

Visiting Professor, Imperial College, London, and Harvard University, 1986-89

Adjunct Professor of Political Science, M.I.T., 1989-1994

Director, Japan-Europe Industry Research Centre, Imperial College of Science, Technology and Medicine, University of London, 1986-91

Senior Research Fellow, Centre for Economic Performance, LSE, 1991-

ACADEMIC AWARDS AND HONORS

Memorial Lecturer: Hume (Yale) 1971; Stevenson (LSE) 1975; Fallers (Chicago) 1970; Hobhouse (LSE) 1983; Smyth (Ulster) 1983; McCallum (Oxford) 1984; T. H. Marshall (Southhampton) 1985; Ishizaka 1989

Fellow of the British Academy 1974
Japan Foundation Prize, 1977
Foreign Honorary Member, American Academy of Arts & Sciences, 1978
Honorary Fellow, LSE, 1980
Distinguished Scholarship Award, Association for Asian Studies, 1986
Honorary Foreign Member, Japan Academy, 1986
Honarary Doctorate, Meiji Gakuin Daigaku 1989

PUBLICATIONS

BOOKS

<u>City Life in Japan</u>. London, Routledge & Kegan Paul and Berkeley, U. of California Press, 1958. (Also in Japanese.) Reprint with new preface, (Folkestone, Paul Norbury), 1999

<u>Land Reform in Japan</u>. Oxford, Oxford University Press and Berkeley, University of Californai Press, 1959. Reprint with new Preface, (London, Athlone) 1984. (Also in Japanese.)

<u>Education in Tokugawa Japan</u>. London, Routledge & Kegan Paul and Berkeley, University of California Press, 1964. Reprint with new Preface, (London, Athlone) 1984. (Also in Japanese.)

<u>British Factory: Japanese Factory.</u> Allen & Unwin, 1973. Reprint with new Afterword, 1990. (Japanese, Spanish and Moldavian translations.)

<u>The Diploma Disease: Education, Qualification and Development.</u> London, Allen & Unwin, Berkeley, University of California Press, 1976, (Japanese and Spanish translations.) Reprint with new preface, Institute of Education, 1997

<u>Shinohata: Portrait of a Japanese Village</u>. Allen Lane and Pantheon, 1978. Republished with new afterword, University of California Press, 1994

<u>Flexible Rigidities: Structural Adjustment in Japan: 1970-1982</u>. Athlone and Stanford, 1986.

<u>Taking Japan Seriously: A Confucian Perspective on Leading Economic Issues.</u> Athlone & Stanford, 1987. Also as: <u>Bisogna prendere il Giappone sul serio: un saggio sulla diversità dei capitalismi</u>, Bologna, Mulino, 1991

Boeki masatsu no shakaigaku, (The sociology of trade frictions), Tokyo, Iwanami, 1988

<u>How the Japanese Learn to Work</u> (with M. Sako). Routledge, London & New York, 1989. Revised and updated edition, 1998, Also as, <u>Dentro il Giappone: Scuola. Formazione</u> professionale. Lavoro, Rome, Armando, 1994.

Will the twenty-first century be the century of individualism? Tokyo, Simul, 1990

"Ko shiyo" to ieru Nihon, (An active foreign policy for Japan) Tokyo, Asahi Shuppan, 1993, Revised English version: Japan, internationalism and the UN, Polity Press, 1995

(With Fukuda Yusuke) Nihon-gata shihon-shugi nakushite, Nan no Nihon ka! (What kind of Japan would it be without Japanese-style capitalism!) Tokyo, Kobunsha, 1993

<u>Fushigi na kuni, Nippon, (Japan, the strange country)</u> (A collection of newspaper columns written 1989-93), Tokyo, Chikuma Shobo, 1994

Oyake o watakushi subekarazu (Thou shalt not make the public private) (Continuation of the above, 1993-97) Tokyo Chikuma Shobo, 1997

Nihon to no Taiwa; Fufuku no shoso, (Dialogue with Japan; The many faces of discontent), Tokyo, Iwanami Shoten, 1994

Nihon o tou: Nihon ni tou: Zoku Fufuku no shosoo (Questioning Japan: questioning about Japan: The many faces of discontent continued), Tokyo Iwanami Shoten, 1997

Stockmarket capitalism, welfare capitalism: Japan and Germany versus the Anglo-Saxons, Oxford, OUP, 2000

(with Hugh Whittaker) <u>Social evolution, Economic development and culture: What it means to take Japan seriously: Selected writings of Ronald Dore, Aldershot, E. Elgar, 2001</u>

Collected writings of Ronald Dore, London, Curzon Press, 2002

EDITED BOOKS

Aspects of Social Change in Modern Japan (editor). Princeton University Press, 1967.

<u>Community Development</u> (edited with Z. Mars). London, Croom Helm, Paris, UNESCO, 1981.

<u>The return to incomes policy</u> (edited with R. Boyer and Z. Mars), London, Frances Pinter, 1994. (Also as <u>La Politique des Revenues</u>, Paris, Editions Sud, 1994)

<u>The business enterprise in Japan</u> (edited with Hugh Whittaker), Cambridge MA, MIT Press, 1994 (Edited translation of S. Imai and R. Komiya, eds., <u>Nihon no Kigyo</u>, Tokyo, Tokyo University Press, 1989)

<u>The Japanese firm: Sources of competitive strength</u>, (Edited with M. Aoki) Oxford, OUP, 1994

National diversity and global capitalism, (edited with Suzanne Berger), Ithaca, Cornell UP, 1996

REPORTS

Chief author of:

UN, Progress in Land Reform: Fourth Report (1966)

ECAFE, Annual Report, Vol. 1, 1978

<u>Japan at Work: Markets, Management and Flexibility</u> (with J. Bounine, K. Tapiola), Paris, OECD, 1989.

Employee Training in Japan (with David Cairncross), Office of Technology Assessment, US Congress

ARTICLES & CHAPTERS PUBLISHED SINCE 1990

(Those which relate to corporate governance issues are preceded by **)

"Introduction to the new edition" in G.C.Allen, <u>Modern Japan and its problems</u>, London, Athlone, repr. 1990

"Reflections on culture and social change", in G. Gereffi, and D.L.Wyman, eds.

<u>Manufacturing miracles: Paths of industrialization in Latin America and East Asia</u>, Princeton, Princeton U.P., 1990.

"Two kinds of rigidity" in R. Brunetta and C.d`Aringa, eds. <u>Labour relations and economic performance</u>: proceedings of a conference held by the International Economic Association in Venice, London, Macmillan, 1990

"The world as seen from Tokyo", in G.P.Casadio, ed. <u>Cooperation between Europe/Italy</u>, <u>China, Korea and South-East Asian countries</u>, Milano, Franco Angeli, 1990, 67-77

"An outsider's view", in K. Yamamura, ed. <u>Japan's Economic Structure: should it change</u>, Seattle, Society for Japanese Studies, 1990

<u>Japan's Annual Economic Assessment</u> (With T. Inagami and M. Sako), London, Campaign for Work, Oct. 1991

**"Japan's managerial capitalism" in T. Kochan and M. Useem, eds., <u>Transforming organizations</u>, New York, Oxford University Press, 1991

"Un modello utile per l'Occidente?" ("Japan as an industrial relations model?") <u>Il Progetto</u> 66, Nov-Dec. 1991

"Politiche, istituzioni e sviluppo economico" ("The management of hierarchy") in Claudio Tolomelli, ed. <u>le politiche industriali regionali; esperienze, soggetti, modelli, Bologna, CLUEB, 1992</u>

"Social relations and social contexts" (review article) <u>Contemporary sociology</u>, 21, vi, Nov 1992, 766-769

"Sovereign individuals", in J.A. Hall and I.C.Jarvie, eds, <u>Transition to modernity: Essays on power, wealth and belief</u>, Cambridge, Cambridge University Press, 1992

"Learning and life chances in Japan", in Luciano Mazzetti, ed., <u>L'educazione al lavoro nella</u> società di consumo, Rome, Armandi, 1993

"World markets and institutional uniformity", in G. Parry. ed. <u>Politics in an interdependent</u> world, Edward Elgar, 1993

"Elitism and democracy", The Tocqueville Review, XIV, ii, 1993

"Competition in Japanese capitalism", in A. Beria di Argentina, ed., <u>The value of competition</u>, Milano, Observatorio Giordano dell'Amore, 1993

"Rethinking free trade" in R. Morgan et al, eds., <u>New diplomacy in the post-Cold War world</u>, London, Macmillan, 1993, also as "Il commercio con il Giappone e i dogmi del libero scambio" <u>Il Mulino</u>, no. 343, Sept-Oct 1992, 934-948, and summarised as "Preaching pragmatism to Free Trade Church", <u>Financial Times</u>, 8 July 1992

"What makes the Japanese different?", in C. Crouch and D. Marquand, eds., <u>Ethics and Markets:Cooperation and competition within capitalist economies</u>, Oxford, Blackwells, 1993

"Further insights on the Japanese perspective", Major Projects Association, <u>Removing</u> barriers to long-term major projects, Tenth Conference Report, 1993

"Incurable unemployment: A progressive disease of modern societies?", <u>Political Quarterly</u>, June 1994, also as a CEP Discussion Paper, and as "La disoccupazione moderna; un male incurabile?", <u>il Mulino</u>, XLIII, no. 352, March/April 1994, and "Risposta di Ronald Dore" (Reply to comments on the above) <u>Economia e Politica Industriale</u>, (Milano) No.85, 1995, 5-11

"Sollecitazione e pensieri sui concetti di "coinvolgimento" e "fiducia"", (Thoughts on "involvement" and "trust"), in G. Bonazzi and Michele La Rosa, <u>Modello Giapponese e produzione snella: La prospettiva Europea (The Japanese model and lean production: A European perspective)</u>, Rome, FrancoAngeli, 1994

"Saha-seiryoku-kotai no naka no roshi-kankei" ("Industrial relations and the retreat of the Left") Nihon rodo kenkyu zasshi (Monthly journal of the Japan Institute of Labour), 36, 2-3, Feb-March 1994, 62-68

<u>Japanese capitalism</u>, <u>American capitalism</u>; <u>How will the Darwinian contest turn out?</u>, Occasional paper, Centre for Economic Performance, LSE, and also in F. N. Burton and N. Campbell, eds., <u>Japanese multinationals</u>: <u>Strategies and management in the global kaisha</u>, London, Routledge, 1994

(with H. Whittaker) "Introduction" in K. Imai, R. Komiya, and H. Whittaker, eds. <u>The business enterprise in Japan</u>, Cambridge MA, MIT Press. 1994

"Incomes policy, Why now?" Introduction to R.Dore, R.Boyer and Z. Mars, <u>The return to incomes policy</u>, London, Frances Pinter, 1994.

"Introduction" and "Equality and efficiency trade-offs: Japanese perceptions and choices" in M. Aoki and R. Dore, <u>The Japanese firm: Sources of competitive strength</u>, Oxford, OUP, 1994

"Why visiting sociologists fail", <u>World Development</u> 22, ix, 1994, also as IDS Discussion Paper, No. 341

"Japan: Profile of a modern society" in Encyclopaedia Garzanti, Rome, Garzanti 1996

"Confucianism, economic growth and social development" in Joseph Kreiner, ed., <u>Traditional thought in present-day Japan</u>, Munich, Iudicium, 1995

"Convergence for whose benefit" in Suzanne Berger and Ronald Dore, eds, *National diversity and global capitalism*, Ithaca, Cornell U.P., 1996

"Man of merit" in G. Dench et al. eds., Young at Eighty,

"What line should the optimist take in an age of pessimism?" <u>Prime</u> (Tokyo, Meiji Gakuin), No.4, April 1996

**"Comment on De Jong's European Capitalism: Between Freedom and Social Justice", Review of Industrial Organization, 10, 421-727, 1995

"A feasible Jerusalem?", Political Quarterly, 67,i, Jan-March 1996, 58-63

"Japan's 20th century trends: Looking East or West?" Asia-Pacific Review 3, i. 1996

"Japanese Bureaucracy" in ISESAO, (Università Bocconi), <u>Policy Decision-making: The relevance of the Japanese experience for Italy</u>, 1995

**"Unions between class and enterprise", *Industrielle Beziehungen*, 3, ii, 1996, p. 154-172

"Cambiamento tecnologico e solidarietà sociale" ("Technical change and social solidarity"), *Stato e Mercato*, 46, April 1996, 157-168

**"La particularité du Japon" in C. Crouch and W. Streeck, eds. *Les capitalismes en Europe*, Paris, La Decouverte, 1996, also as "The distinctiveness of Japan" in C. Crouch and W. Streeck, *Political economy of modern capitalism: Mapping convergence and diversity*, London, etc. Sage, 1997

"Japan's 20th century trends: Looking East or West?" Asia-Pacific Review 3, i. 1996

"Globalizzazione dei mercati e diversità dei capitalismi" (The globalization of markets and the diversity of capitalisms; The annual Mulino lecture) <u>il Mulino</u>, vol45. No368, Nov-Dec. 1996

"Comparative economics: The agenda", *Economic Systems* 21, i. 1997, 68-71

The Limits of discontinuity, Centre on the evolution in Eastern European countries, Università di Trento, Working paper B-97/1

"Comment on the diversity of capitalisms", Stato e Mercato, 49, April 1997, 31-38

(with Tadashi Hanami) "Nihon keizai no gurobaru-ka to roshi-kankei no shorai" ("The globalization of the Japanese economy and the future of industrial relations"), *Monthly Journal of the Japan Institute of Labour*, 39, v, May 1997

"The argument of the Diploma Disease: A summary" and "Reflections on the Diploma Disease twenty years later" in *Assessment in Education*, Vol 4, i, 1997, 23-32 and 189-206

"Sovereign individuals" in J.A.Hall and Ian Jarvie, *The social philosophy of Earnest Gellner (Poznan Studies in the Philosophy of the Sciences and the Humanities)*, Poznan, 1997, 221-235

"Market failure Government failure: An undisciplined view" in Institute of Economic Research, Hitotsubashi University, *Market and government: In search of better coordination*, Tokyo, Maruzen, 1997, p.1-18

Good jobs lousy jobs and no jobs, (Hitachi lecture 1996), Brighton, UNCRIR, University of Sussex.

"Innovation and corporate structures: USA and Japan" in J. Michie and J. Grieve-Smith, eds., 181-183

"Good jobs, bad jobs and no jobs", Industrial Relations Journal, 28, iv, Dec. 1997

"Swings of self-confidence, swings of training policy " *Economia e Lavoro*, XXXI, 3-4, Dec. 1997, 309-316

"Hashimoto 'gyookaku' to shinjiyuushugi e no gimon", ("Doubts about Prime Minister Hashimoto's neo-liberal administrative reform") *Chuuooo Kooron*, Nov. 1997

- "Western concepts and Eastern reality: Will the twain never meet?" EDI
- "Concorrenza regolamentata, tutela dei deboli e ricerca di flessibilità. Dove va il modello giapponese?" (Competition, Flexibility and the disadvantaged. Whither the Japanese model), *Economia Marche*, 16,ii, Aug. 97
- "Deregulation in Britain and Japan" in *Proceedings of the Japan Society*, No.129, Summer 1997
- "Nenkin seido o manee geemu ni makikomu na" ("Keep the pension system out of the money game"), *Chuuoo Kooron*, March 1998
- Trust and the workings of market capitalism, International Social Sciences Institute, University of Edinburgh, 1998, pp.14
- "Kaikakuron dairyuukoo no Nihon: Kaikakuronsha no honne" ("Fashionable reform talk in Japan: the Reformers' true intentions") in Inuzuka Susumu and Hoshi Naoki eds. *Nihon no seido kaikaku (Institutional Reform in Japan)* Tokyo, Yuushindoo, 1999, 11-21
- "21 seiki no roodoo kenkyuu: 'Roodoo mondai' yori 'kigyoo mondai'" ("Labour studies in the 21st century: "the enterprise problem" rather than the "labour problem") *Nihon Roodoo Kenkyuu Zasshi (Monthly Journal of the Japan Institute of Labour)*, vol 41, iv, April 1999, 70-72
- "Miryokuteki na 'Shimin kyuufusei' no koosoo" ("The attractions of a citizen's income scheme) *Shuukan Roodoo Nyuusu (Weekly Labour News)*, 5 April 1999
- "Asian crisis and the future of the Japanese model" *Cambridge Journal of Economics*, 22, vi, November 1998, 773-787
- "Japan's reform debate: Patriotic concern or Class interest? Or both?" *Journal of Japanese Studies*, 25, i, 1999 65-89, also as Università degli Studi di Ferrara, Collana Quaderni del Dipartimento di Economia, Istituzioni Territorio, No. 16
- "Nihongata shihonshugi jizoku no kanoosei: 21seiki e ikinokoreruka" ("Can Japanese-style capitalism survive into the 21st century") *21seiki e no kadai to temboo (Problems and outlook for the 21st century)*, Fukuoka, Unesco Iinkai, 1998, 14-24
- "Gurobaru Standazu ni doko made shitagaubeki ka" ("Mandatory global standards?"), Fukuoka, Unesco Iinkai, 1999-05-31
- **"Juugyooin kansayakusei no doonyuu o" "Why not employee-elected members of Auditor Committee?" *Nihon Keizai Shimbun*, 1 Dec, 1998
- **"Kooporeeto Gabanansu to roodoo kumiai: Oobei de no rongi to Nihon e no kyookun" ("Corporate governance and trade unions. The European and American debate and its lessons for Japan"), *Gekkan Rengoo, Monthly Journal of the Rengo Federation*, 1999

- **"Nihonteki keiei' ronsoo" ("The debate about Japanese-style management) (with Ushio Haruo), *Chuuoo Kooron*, January 1999, translated as "Constancy and change in Japanese management" in *Japan Echo*, 26, ii, April 1999
- "Will Japan convert to capitalism?" Centrepiece, (CEP. LSE) Autumn 1998
- "Cronies and capitalism in Japan's future" in Daiwa Anglo-Japanese Foundation, UK and Japan: Bridging the Millennium, Bridging the Countries: Anglo-Japanese Concerns, 1999, 74-83
- **"Nihongata Keiei-sanka no hoseika no kanosei" Debate with Takagi Yugo, *Keiei Minshu-shugi*, No. 12, Dec. 1999, 4-11
- **" Kabunushi' ga daiji ka, 'jugyoin' ga daiji ka" Debate with Nakatani Iwao, *Chuo Koron* Feb 2000 68-75
- "Hendo no hageshii hanseiki o furikaeru", in Fukuoka Unesco Association, *Daikyukai Nihon Kankyu Kokusai Seminaa 98*, 1999, p.1-7
- **"Kooporeeto Gabanansu to rodokumiai: Obei de no giron to Nihon e no kyokun", *Rengo Soken Repooto* 127, 15 May 1999, 6-14
- "Taigai shisei: zeze-hihi tsuranuke", Nihon Keizai Shimbun, 5 January 2000
- "Cronies and capitalism in Japan's future", in Wendy Sleman, ed. *UK and Japan: Bridging the millennium, Bridging the countries: Anglo-Japanese concerns*, London, Daiwa Anglo-Japanese Foundation, 1999 74-83
- "Ajia-kiki wa jugyoin-jushi-gata kigyo o do kaeru ka" in Osaka Shiritsu Daigaku, Shogakubu, Keizaigakubu, eds. *21-Seiki Shisutemu to Nihon-kigyo*, Tokyo, Nikkei-shimbunsha, 2000, 145-156
- "Effort and Reward", Prospect, July 2000, 34-37
- "Modern culture, modern capitalism: who are the odd men out? The Japanese or the Anglo-Saxons?", in David See-Chai Lam Centre, Simon Fraser University, *Between cultures*, British Columbia, Simon Fraser University, 2000.p.24-45
- "Gojuunen no hondana kara" Tokyo University UP, no. 335, August 2000, 6-10
- °°"Anglo-Saxonshihonshugi ga global shihonshuigi ni naru no ka" *Nihon Rodo Kenkyu Zasshi*, Special Issue, No. 486, December 2000, 78-83
- Kantoogo (Introduction: Youth unemployment) Nihon Rodo Kenkyu Zasshi, No. 488, May 2001

- "Making sense of globalization" Centre for Economic Performance, Occasional Paper,2000, translation of "Globalizzazione, Aspetti Economici" *Enciclopedia delle Scienze Sociale*, vol. IX, Roma, Istituto Treccani, 2001
- "National diversity and global capitalism" in L. Burlamaqui, A.C.Castro and H.J.Chang, eds. *Institutions and the role of the state*, Edward Elgar, 2001, 129-148
- "Dignity and deprivation" in Philippe van Parijs, *What's wrong with a free lunch?* Boston, Beacon Press, 2001, 80-84
- "Nijuu-isseiki no nihon no shinro wo kangaeru" Koen to shimpojiumu, (Some thoughts on the way ahead for Japan: Lecture and symposium), Nihon Rodo-kumiai Sorengokai, 2001
- **"Asian crisis and the future of the Japanese model" in Ha-joon Chang, Gabriel Palma and D. Hugh Whittaker, eds. *Financial Liberalization and the Asian Crisis*, Basingstoke, Palgrave, 2001
- "Reform? The dubious benefits of marketisation" in Craig Freedman, ed., *Economic reform* in Japan: Can the Japanese change? Cheltenham, Edward Elgar, 2001, pp. 35-48

Puresuteeji o hakichigaeruna (Don't seek the wrong kind of prestige) *Ronso* (Toyo Keizai) Special issue Nijuuisseiki Nihon no shinro, Jan 2001, 30-37

- "Pensioners to the Casino" in J. Lorentzen and M de Cecco, *Markets and Authorities:* Global Finance and Human Choice, Cheltenham, Edward Elgar, 2002
- **Debate: Stock Market Capitalism vs. Welfare Capitalism". *New Policial Economy*, 7, i. 2002-07-19
- "Will global capitalism be Anglo-Saxon capitalism?", Asian Business and Management, 1, i, 2002
- **"Comment: Papers on Employees and Corporate Governance", *Comparative Labor Law and Policy Review*, vol. 22. no.i, Fall, 2000

REPRINTS IN BOOKS OF READINGS

"Function and cause", (American Journal of Sociology, 1960) reprinted in M. Martin and L.C.McIntyre, <u>Readings in the philosophy of social science</u>, Cambridge MA, MIT Press, 1994, A Ryan, ed., <u>The Philosophy of Social Explanation</u>, Oxford, OUP,1973, R. Denisoff er al., <u>Theories and paradigms in contemporary sociology</u>, Hasca Ill., Peacock, 1973)

"Preface" to T. Fukutake, <u>Japanese rural society</u> reprinted in T. Megarry, ed. <u>The making</u> of modern Japan: A reader, Dartford, Greenwich University Press, 1955

"Citizenship in an age of high technology" in B.S.Turner and P.Hamilton, <u>Citizenship:</u> <u>Critical concepts</u>, London, Routledge, 1994, and in M. Bulmer and Anthony M. Rees, <u>Citizenship Today</u>, London, UCL Press, 1996

"Goodwill and the Spirit of Market Capitalism" Reprinted in M. Granovetter and R. Swedberg, <u>The sociology of economic life</u>, Boulder, etc. Westview Press, 1992, and in P. Buckley and J. Michie, <u>The economics of contracts and industrial organization: A reader, Oxford, OUP, 1995</u>, W. Lazonick and W. Mass, <u>Organizational capability and competitive advantage</u>, S. Beechler and K. Stucker, <u>Japanese Business Enterprise</u>, and J. Ravenhill, <u>The political economy of East Asia</u>. Also as "Buona disposizione e spirito di capitalismo" in Mauro Margatti, Azione economica come azione sociale, Milano, FrancoAngeli, 1991

"Education: Japan" from R.E. Ward and D.A, Rustow, eds., <u>Political modernization in Japan and Turkey</u> (Princeton NJ: Priinceton University Press) in S. Tolliday, <u>The economic development of Modern Japan since 1868</u>, Aldershot, E. Elgar, 2000

EDITORIAL BOARDS, ETC.

Asian Business and Management Journal of Socio-Economics Journal of Industry Studies Industrial and Corporate change